The Ignite Fellowship fosters belonging and accelerates learning through customized small group learning experiences led by diverse college students and Teach For America alumni at Teach For America partner schools.

Outcomes for Students

Belonging & Relationships
During this program, Fellows and students will build authentic and meaningful and trusting relationships as the foundation for learning. Our deepest hope is that students will feel known, respected, valued and connected to Fellows and students in their sessions.

Measured by: student surveys with questions from Panorama delivered at the beginning and end of the cohort.

Academic Acceleration
Fellows will focus on accelerating academic progress on grade-level skills in either elementary reading or middle school math, as studies have shown the predictive power of success in these areas on future academic and life opportunities. You will choose the curriculum that Fellows use, as studies show that customized learning is most effective when aligned to school curriculum.

Measured by: beginning and ending assessments identified by and delivered by schools.

How does the program work?

Students will engage in virtual, small-group learning experiences led by Fellows and customized to their academic needs. Students and academic curriculum will be identified by the school, and students will engage in the program approximately 3-4 hours a week during the school day for 10 weeks.

Fellows are diverse college students and Teach For America alumni who are committed to educational equity. They receive a stipend for their work, paid for by Teach For America. Teach For America selects Fellows, facilitates their background checks and hiring paperwork, matches them to your school based on schedules, and provides initial training to Fellows on virtual student engagement, relationship-building and belonging.
As a Trainer, you are the heartbeat of Ignite at your school, ensuring that students and Fellows have the resources, curriculum and community they need for the program to succeed. You will use your experience as a veteran educator, your creativity and your relationships at school, alongside basic expectations and best practices from Teach For America, to ensure that students feel belonging and accelerate academically in Ignite sessions, and that Fellows have a strong experience. You will receive a $2250 award at the end of each semester.

**BASIC RESPONSIBILITIES**

**01 Lead program vision and operations at your school**
- Set the vision for how Ignite fits into the goals and strategy of your school
- Lead the Ignite program at your school for 7-12 Fellows, each working with 1-3 students
- Using data, identify a group of students to participate consistently in the program
- Match Fellows to students based on schedules, and create schedule of when Fellows are working with students during the school day
- Ensure that students and Fellows have the schedule, space and technology to work together

**02 Train & support Fellows at your school**
- Lead a School Orientation with Fellows at the start of the program, training them on your academic curriculum, technology, and school context before Fellows start working with schools
- Create or share curriculum, including easy to use, daily lesson plans for Fellows to use with students
- Build connections between Fellows, teachers and yourself and check-in with Fellows weekly
- Create systems to share lesson plans and information with Fellows (ex. GoogleDrive)
- Create and facilitate mechanisms (ex. note sharing) for Fellows and teachers to share information about student progress, and to continuously share best practices and build community
- Give them direct feedback to improve their work at least twice, and review student progress with them

**03 Share data & feedback**
- Share anonymized student academic data with TFA at the beginning and end of the program, and administer TFA-determined student surveys to students to understand student experience
- Share feedback about the program with TFA for continuous improvement

**04 Support from the Ignite Team**
- 1-1 Check-ins with your local staff member to build a relationship and troubleshoot issues
- Trainer Orientation (before the Fellowship starts) to learn about program purpose, expectations and best practices
- Collaboration sessions with other Trainers in your region to troubleshoot issues and share best practices

**Time Commitment:** 5 hours before the start of the Fellowship to participate in Trainer Orientation; ~8-10 hours a week during the first 3 weeks of Fellowship to set up the foundation of the program and train Fellows at school; ~3-5 hours a week between weeks 4-12 for ongoing check-ins with Fellows, data collection and troubleshooting.